

“Everyone fully mature in Christ” Col 1:28

A proposal for a new leadership structure at CoroUniting

29/12/16

To more effectively meet its ministry goals, the church council has decided to modify the leadership structure of the Church Council, by appointing an administration team that would do most of the administration tasks previously undertaken by council. This is to enable the elders to spend more time on issues vital to the life and mission of the church. The Administration Team would be accountable to the church council.

Our Vision and Mission Priorities

A key passage for our ministry vision is Colossians 1:28-29

He is the one we proclaim, admonishing and teaching everyone with all wisdom, so that ***we may present everyone fully mature in Christ***. To this end I strenuously contend with all the energy Christ so powerfully works in me.

Our Mission focus

At a church-wide discernment meeting on 21st June 2015, the church discerned the following mission priorities. We seek and pray for our church to be a community of

- 1) Healing and Transformation
- 2) Intergenerational Connections
- 3) All Age Faith Formation
- 4) Cross Cultural Ministry
- 5) Local Connections

There will be different responsibilities for the Church Council and the Administration Team.

1 - The Church Council

(Acts 6:4 Leaders devoted to prayer and ministry of the Word)

This team's primary function will be

- Pray for the church and her mission priorities
- Development and reviews of the vision and mission of the church
- Development, monitoring and reviewing the ministries of the church in order to fulfil the vision and mission priorities
- Responsibility for pastoral matters and the well-being of the church and its congregation
- Building leadership within the church.
- Responsibility for the financial viability of the church and for the allocation of resources in accordance with the church vision
- Ministry team and staff evaluation
- Responsibility for all compliance and legal matters

- All functions of the church council not given to the Administration team.¹

2 - The Administration Team

(Acts 6:3 Men and women of Faith and full of the Holy Spirit and Wisdom)

The Administration Team would be lead by the Minister of the Word with three elected office bearers from the Church Council. In addition, this team would include gifted administrators and others co-opted for the team. This team will be responsible to the church council.

This team would be responsible for

- Matters relating to property maintenance and potential investigation for future development
- WH&S
- Privacy, police checks
- Event administration and planning
- Communications and IT
- Administration portfolio sub groups.
- Correspondence
- Compliance matters
- Providing information and advice to Council as required
- Policy development relating to administration
- Other Administration matters.

The Administration Team would determine what matters within its terms of reference need to go to the Church Council, by making agenda inclusion requests. They would not do all the work but delegate to others in the congregation and to portfolio groups.

This new structure will be reviewed after 12 months of its implementation.

¹ CHURCH COUNCIL COMMITTEES 3.7.1 (a) The Church Council may appoint an Executive and other committees or task groups to assist the Church Council **in any of its responsibilities.** (b) Membership of the committees and task groups of the Church Council shall not be restricted to members of the Church Council but at least one member of each of such committees and/or task groups shall be appointed from among the members of the Church Council. (c) Any Executive, committee or task group shall have only an advisory role, **unless it has been given a specific power to act**, and shall report to the Church Council on a regular basis. (*time frame to be established*)